

Comparisons of Job Characteristics

Focus Occupation: Social and Community Service Managers (11-9151)

Associated Occupation: Rehabilitation Counselors (21-1015)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 87

Focus Occupation: Social and Community Service Managers (11-9151)

Associated Occupation: Rehabilitation Counselors (21-1015)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Psychology	6.4	20.8	17.1	<< Extensive education and/or training may be required
Therapy and Counseling	3.8	16.6	16.2	0 Current knowledge level may be sufficient
Education and Training	9.2	14.7	14.4	0 Current knowledge level may be sufficient
Personnel and Human Resources	5.6	9.8	13.2	>> Current knowledge level is likely more than sufficient
Philosophy and Theology	3.2	6.6	8.7	>> Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 86

Focus Occupation: Social and Community Service Managers (11-9151)

Associated Occupation: Rehabilitation Counselors (21-1015)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Social Perceptiveness	9.1	14.4	15.4	0 Current skill level may be sufficient
Monitoring	9.9	12.6	14.4	> Skill level is likely sufficient
Coordination	9.1	12.0	14.5	> Skill level is likely sufficient
Service Orientation	7.9	11.5	13.5	> Skill level is likely sufficient
Systems Analysis	6.5	11.4	12.8	> Skill level is likely sufficient
Operations Analysis	5.0	10.7	9.1	< A higher skill level may be required
Systems Evaluation	6.4	9.7	12.8	>> Skill level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 92			
Focus Occupation: Social and Community Service Managers (11-9151) Associated Occupation: Rehabilitation Counselors (21-1015)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	15.3	16.2	0	Current ability level may be sufficient
Oral Expression	12.4	14.5	16.2	>	Current ability level is likely sufficient
Speech Recognition	9.9	14.5	14.2	0	Current ability level may be sufficient
Speech Clarity	10.2	12.2	16.2	>>	Current ability level is likely more than sufficient
Inductive Reasoning	10.2	11.9	12.2	0	Current ability level may be sufficient
Problem Sensitivity	11.1	11.9	14.2	>	Current ability level is likely sufficient
Written Expression	9.8	11.8	13.6	>	Current ability level is likely sufficient
Near Vision	11.1	11.4	12.0	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 66
Focus Occupation: Social and Community Service Managers (11-9151) Associated Occupation: Rehabilitation Counselors (21-1015)		
Work Activities	Exclusivity of Activity	
Maintain records, reports, or files	5	
Use agency mission as a guideline in social services delivery	84	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 81
Focus Occupation: Social and Community Service Managers (11-9151) Associated Occupation: Rehabilitation Counselors (21-1015)		
Tools and Technologies	Exclusivity	
Business function specific software	1	
Calculating machines and accessories	3	

Computers	1
Content authoring and editing software	1
Data management and query software	1
Finance accounting and enterprise resource planning ERP software	2
Information exchange software	1
Network applications software	1
Personal communication devices	2

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.